

**Top Frontier Investment Holdings, Inc.**  
**Compilation of Resolutions approved by the Board of Directors**  
**08 July 2022 to 01 June 2023 (prior to 2023 Annual Stockholders' Meeting)**

<p>08 July 2022  (Organizational Meeting)  (Held immediately after the 2022 Annual Stockholders' Meeting)</p>	<p><b>Board of Directors Resolution No. 2022-07-08-01</b>  <b><i>Election of Lead Independent Director</i></b>  “RESOLVED, as it is hereby resolved, that Justice Consuelo M. Ynares-Santiago be designated and appointed as the Lead Independent Director of the Board of Directors of the Corporation for 2022.”</p> <p><b>Board of Directors Resolution No. 2022-07-08-02</b>  <b><i>Election of Officers of the Corporation for 2022</i></b>  “RESOLVED, as it is hereby resolved, that the following were nominated and elected as officers of the Corporation for 2022 and until their successors are duly elected and qualified:</p> <ol style="list-style-type: none"> <li>1. Iñigo U. Zobel - Chairman of the Board</li> <li>2. Ramon S. Ang - President &amp; CEO</li> <li>3. Aurora T. Calderon - Treasurer</li> <li>4. Bella O. Navarra - Chief Finance Officer</li> <li>5. Virgilio S. Jacinto - Corporate Secretary and Compliance Officer</li> <li>6. Irene M. Cipriano - Assistant Corporate Secretary</li> <li>7. Maria Rosario B. Balanza - Investment Relations Officer and Data Protection Officer</li> <li>8. Ramon R. Bantigue - Internal Audit Group Head”</li> </ol> <p><b>Board of Directors Resolution No. 2022-07-08-03</b>  <b><i>Appointment of the Members of the Board Committees</i></b>  “RESOLVED, as it is hereby resolved, that the following are appointed as members of the Board Committees of the Corporation, who shall serve as such until their successors are duly appointed and qualified:</p> <p style="padding-left: 40px;"><u>Audit and Risk Oversight Committee</u></p> <ol style="list-style-type: none"> <li>1. Ricardo C. Marquez - Chairperson*</li> <li>2. Consuelo M. Ynares-Santiago - Member*</li> <li>3. Teresita J. Leonardo-De Castro - Member*</li> <li>4. John Paul L. Ang - Member</li> <li>5. Aurora T. Calderon - Member</li> </ol> <p style="padding-left: 40px;"><u>Related Party Transaction Committee</u></p> <ol style="list-style-type: none"> <li>1. Teresita J. Leonardo-De Castro - Chairperson*</li> <li>2. Consuelo M. Ynares-Santiago - Member*</li> <li>3. Ricardo C. Marquez - Member*</li> <li>4. John Paul L. Ang - Member</li> <li>5. Aurora T. Calderon - Member</li> </ol> <p style="padding-left: 40px;"><u>Corporate Governance Committee</u></p> <ol style="list-style-type: none"> <li>1. Consuelo M. Ynares-Santiago - Chairperson*</li> <li>2. Teresita J. Leonardo-De Castro - Member*</li> <li>3. Ricardo C. Marquez - Member*</li> <li>4. John Paul L. Ang - Member</li> <li>5. Virgilio S. Jacinto - Member</li> </ol> <p style="padding-left: 40px;">*Independent Director”</p>
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**Board of Directors Resolution No. 2022-07-08-04**  
***Designation of Depository Banks and Appointment of Authorized Signatories***  
***for Banking and Other Corporate Transactions***

**Board of Directors Resolution No. 2022-07-08-05**  
***Designation of Authorized Representatives***  
***For Filings with the Philippine Competition Commission***

**“RESOLVED**, that the Board of Directors of Top Frontier Investment Holdings, Inc. (the “Corporation”) authorizes the submission of necessary applications, filings and notices by the Corporation with the Philippine Competition Commission (the “Commission”) pursuant to the relevant provisions of Republic Act No. 10667, otherwise known as the Philippine Competition Act, and its implementing rules and regulations (the “PCA”);

**“RESOLVED, FURTHER**, that the Board of Directors of the Corporation authorizes each of the following persons, with full power of delegation (the named-representatives and their designees, collectively, as the “Authorized Representatives”), specifically to do any or all of the following acts for and on behalf of the Corporation:

1. Any one (1) of the following:

    Iñigo U. Zobel  
    Ramon S. Ang  
    Ferdinand K. Constantino  
    Aurora T. Calderon  
    Joseph N. Pineda  
    Bella O. Navarra  
    Virgilio S. Jacinto  
    Cecile Caroline U. De Ocampo  
    Irene M. Cipriano

- (a) to sign and file with the Commission, the notification form, together with all the relevant certifications, affidavits and attestations, required under the PCA or by the Commission (including any amendment, supplement or correction thereof);
- (b) to prepare, sign and file, with the Commission, all relevant documents, requests and briefs and provide all relevant information and data in respect thereof (including any amendment, supplement or correction thereof);
- (c) to engage the services of, and designate and appoint as representatives, agents, or attorneys-in-fact of the Corporation, any individual, party, entity or firm to perform any and all the acts enumerated in Item 2 (a) to (f) below; and
- (d) to submit remedies, propose commitments, and sign, execute and deliver agreements, undertakings and other documents to the

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Commission, as designed and accepted by the Corporation and as may be necessary and appropriate under the circumstances, which to the reasonable opinion of Management are most beneficial to the Corporation (including any amendment, supplement or correction thereof);

2. Any one (1) of the following:

Virgilio S. Jacinto  
Cecile Caroline U. De Ocampo  
Irene M. Cipriano  
Majalla S. Baun  
Mary Rose S. Tan  
Paula Katherina A. Gan  
Ma. Kristina S. Zamora  
Jose Angelito M. Ilano

- (a) to receive, accept and rely on communications with the Commission in respect thereof;
- (b) to represent the Corporation at any meetings, proceedings or hearings before the Commission, whether before the notification or thereafter;
- (c) to submit remedies (if needed and appropriate) to the Commission, as designed and accepted by the Corporation;
- (d) to manage all confidentiality issues arising in and from documents transmitted to or received from the Commission;
- (e) to prepare, sign and file, with the Commission, all relevant documents, requests and briefs and provide all relevant information and data in respect thereof (including any amendment, supplement or correction thereof); and
- (f) to receive any and all documents, communications, notices, decisions from the Commission, including but not limited to the Commission's merger control decision or clearance;

**"RESOLVED, FURTHER,** that the Board of Directors of the Corporation authorize each of the Authorized Representatives to do and perform all acts that may be necessary and proper to be done in connection with the powers granted above, with same binding force and effect as if the Corporation was actually present and acting;

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	<p><b>“RESOLVED, FINALLY</b>, that the Board of Directors of the Corporation, ratifies and confirms, any and all acts which the Authorized Representatives have done or shall lawfully do or cause to be done in accordance with the terms of the foregoing resolutions.”</p>
04 August 2022 (Regular)	<p><b>Board of Directors Resolution No. 2022-08-04-01</b>  <b>Approval of the Minutes of the Regular Meeting of the Board held on 05 May 2022 and the Minutes of the Organizational Meeting of the Board held on 08 July 2022</b>  <b>“RESOLVED</b>, that the Board of Directors approve, as it hereby approves, the Minutes of the Regular Meeting of the Board of Directors held on 05 May 2022 and the Minutes of the Organizational Meeting of the Board held on 08 July 2022.”</p> <p><b>Board of Directors Resolution No. 2022-08-04-02</b>  <b>Approval of the Financial Performance and Financial Position of the Corporation as of 30 June 2022</b>  <b>“RESOLVED</b>, that the Board of Directors approve, as it hereby approves, the report on the financial performance and financial position of the Corporation as of 30 June 2022, as presented.”</p> <p><b>Board of Directors Resolution No. 2022-08-04-03</b>  <b>Declaration of Cash Dividends to Shareholders Owning Preferred Shares</b>  <b>“RESOLVED</b>, as it is hereby resolved, that the Board of Directors of the Corporation declare, as it hereby declares, cash dividends amounting to One Hundred Thirty Nine Pesos and Fifty Centavos (Php139.50) per preferred share, or a total of Two Hundred Sixty Five Million Six Hundred Eighty Three Thousand Three Hundred Thirty Pesos (Php265,683,330.00) to stockholders of record of the Corporation owning preferred shares as of 04 August 2022, payable on 05 August 2022.”</p>
14 November 2022 (Regular)	<p><b>Board of Directors Resolution No. 2022-11-14-01</b>  <b>Approval of the Minutes of the Regular Meeting of the Board held on 04 August 2022</b>  <b>“RESOLVED</b>, as it is hereby resolved, that the Board of Directors approve, as it hereby approves, the Minutes of the Regular Meeting of the Board held on 04 August 2022.”</p> <p><b>Board of Directors Resolution No. 2022-11-14-02</b>  <b>Approval of the Significant Transactions, Financial Performance and Financial Position of the Corporation as of 30 September 2022</b>  <b>“RESOLVED</b>, that the Board of Directors approve, as it hereby approves, the report on the financial performance and financial position of the Corporation as of 30 September 2022, as presented.”</p> <p><b>Board of Directors Resolution No. 2022-11-14-03</b>  <b>Declaration of Cash Dividends to Shareholders Owning Preferred Shares</b>  <b>“RESOLVED</b>, as it is hereby resolved, that the Board of Directors of the Corporation declare, as it hereby declares, cash dividends amounting to One Hundred Thirty Nine Pesos and Fifty Centavos (Php139.50) per preferred share or a total of Two Hundred Sixty Five Million Six Hundred Eighty Three Thousand and Three Hundred Thirty Pesos (Php265,683,330.00) to stockholders of record of the Corporation owning preferred shares as of 14 November 2022, payable on 15 November 2022.</p>

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<p>20 December 2022 (Special)</p>	<p><b>Board of Directors Resolution No. 2022-12-20-01</b>  <b>Report on the 2016 Perpetual Security</b>  “RESOLVED, that the Board of Directors notes the report on the payment by Far East Holdings, Inc. to the offshore security holder of the Php25.883 billion perpetual securities issued by the Corporation on 30 June 2016.”</p> <p><b>Board of Directors Resolution No. 2022-12-20-02</b>  <b>Amendments to Certain Features of the 2016 Perpetual Securities</b>  “RESOLVED, that the Board of Directors approve, as it hereby approves, amendment of certain features of the 2016 Perpetual Securities, as presented.</p> <p>“RESOLVED, FURTHER, that the Board of Directors approve, as it hereby approves, the authority of any two (2) of the following signatories, acting jointly:</p> <p style="padding-left: 40px;">Ferdinand K. Constantino  Aurora T. Calderon  Joseph N. Pineda  Bella O. Navarra  Almira C. Dalusung</p> <p>to negotiate, sign, execute and deliver any and all documents, certifications and agreements, as may be necessary in connection with the amendments to the 2016 Perpetual Securities.”</p> <p><b>Board of Directors Resolution No. 2022-12-20-03</b>  <b>Issuance of Redeemable Non-Voting Perpetual Securities and Redemption of Preferred Shares</b></p> <p>“RESOLVED, that the Board of Directors approve, as it hereby approves: (i) the issuance by the Corporation of redeemable non-voting perpetual securities in favor of Far East Holdings, Inc. for the redemption of the outstanding preferred shares held by San Miguel Corporation and payment of certain debts, at such terms and conditions, including any amendments or modifications thereof, as Management may deem necessary and most beneficial to the Corporation; and (ii) the redemption of the outstanding preferred shares of the Corporation issued to and held by San Miguel Corporation amounting to a total of 1,904,540 preferred shares, at such terms and conditions as reasonably determined by Management, with the redemption price to include the accrued dividends hereby declared at Php139.50 per preferred share or a total of Php265,683,330.00, which shall be paid on the redemption date of the preferred shares, December 21, 2022;</p> <p><b>RESOLVED, FURTHER,</b> that the Board of Directors approve, as it hereby approves, the authority of any two (2) of the following signatories, acting jointly:</p> <p style="padding-left: 40px;">Ferdinand K. Constantino  Aurora T. Calderon  Joseph N. Pineda</p>
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	<p>Bella O. Navarra  Almira C. Dalusung</p> <p>to negotiate, sign, execute and deliver any and all documents, certifications and agreements, as may be necessary to fully implement the aforementioned transactions.”</p>
09 March 2023 (Regular)	<p><b>Board of Directors Resolution No. 2023-03-09-01</b>  <b>Approval of the Minutes of the Previous Meetings</b>  “RESOLVED, as it is hereby resolved, that the Board of Directors approve, as it hereby approves, the Minutes of the Regular Meetings of the Board held on 14 November 2022 and 20 December 2022, respectively.”</p> <p><b>Board of Directors Resolution No. 2023-03-09-02</b>  <b>Approval of the Approval of the Financial Performance and Financial Position of the Company as of 31 December 2022</b>  “RESOLVED, that the Board of Directors approve, as it hereby approves, the Financial Performance and Financial Position of the Company as of 31 December 2022, as presented.”</p> <p><b>Board of Directors Resolution No. 2023-03-09-03</b>  <b>Approval of the 2023 Internal Audit Plan and Certification on Sound Internal Audit, Control, and Compliance System</b>  “RESOLVED, that the Board of Directors approve, as it hereby approves, the 2023 Internal Audit Plan of the Corporation, as presented.</p> <p><b>RESOLVED, FURTHER,</b> that the Board of Directors confirm and certify, as it hereby confirms and certifies, that a sound internal audit, control and compliance system is in place and working effectively.”</p> <p><b>Board of Directors Resolution No. 2023-03-09-04</b>  <b>Performance Assessments of the Board of Directors and the Management for 2022</b>  “RESOLVED, that the Board of Directors approve, as it hereby approves, the Performance Assessment Forms of the Board of Directors and the Management for 2022, as presented, to be accomplished by each member of the Board and submitted to the Compliance Officer on or before 31 March 2023.”</p>
11 May 2023 (Regular)	<p><b>Board of Directors Resolution No. 2023-05-11-01</b>  <b>Approval of the Minutes of the Regular Meeting of the Board held on 09 March 2023</b>  “RESOLVED, that the Board of Directors approve, as it hereby approves, the Minutes of the Regular Meeting of the Board of Directors held on 09 March 2023.”</p> <p><b>Board of Directors Resolution No. 2023-05-11-02</b>  <b>Approval of the Financial Performance and Financial Position of the Corporation as of 31 March 2023</b></p>

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**“RESOLVED**, that the Board of Directors approve, as it hereby approves, the report on the financial performance and financial position of the Corporation as of 31 March 2023, as presented.”

**Board of Directors Resolution No. 2023-05-11-03**  
***Approval of the Record Date and Other Significant Dates and***  
***Details for the 2023 Annual Stockholders' Meeting***

**“RESOLVED**, that the Board of Directors approve, as it hereby approves, the schedule and details for the 2023 Annual Stockholders' Meeting of the Corporation, as well as (i) the holding of the 2023 Annual Stockholders' Meeting via remote communication, (ii) the exercise by the stockholders of their right to vote through remote communication or *in absentia*, and (iii) the procedure to be undertaken for the holding and conduct of the 2023 Annual Stockholders' Meeting via remote communication, including the attendance, participation, and voting of the stockholders, as presented.”

**Board of Directors Resolution No. 2023-05-11-04**  
***Qualification of the Nominees for Election to the Board***

**“RESOLVED**, that the Board of Directors note the report of the Corporate Governance Committee on the qualifications of the following nominees for election in the 2023 Annual Stockholders' Meeting of the Corporation:

1. Iñigo U. Zobel
2. Ramon S. Ang
3. John Paul L. Ang
4. Aurora T. Calderon
5. Consuelo M. Ynares-Santiago – Independent Director
6. Teresita J. Leonardo-De Castro – Independent Director
7. Ricardo C. Marquez – Independent Director

**“RESOLVED, FURTHER**, that the Board of Directors approves the nomination of the aforementioned nominees for election in the 2023 Annual Stockholders' Meeting of the Corporation.”

**Board of Directors Resolution No. 2023-05-11-05**  
***Appointment of the External Auditors for 2023***

**“RESOLVED**, as it hereby resolved, that, upon evaluation and endorsement by the Audit and Risk Oversight Committee, the Board of Directors hereby approves and favorably endorses to the stockholders the appointment of R.G. Manabat & Co. as external auditors of the Corporation for the fiscal year 2023.”

**Board of Directors Resolution No. 2023-05-11-06**  
***Adoption of Amended Company Policies***

**“RESOLVED**, that the Board of Directors approve, as it hereby approves, the following Amended Company Policies, as presented—

- 1) Conflict of Interest Policy;
- 2) Whistleblowing Policy;
- 3) Child and Forced Labor Policy;
- 4) Board Diversity Policy;

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	<p>5) Diversity Policy;          6) Code of Conduct and Ethical Business Policy;          7) Anti-Corruption;          8) Sexual Harassment Policy; and          9) Supplier Code of Conduct.”</p> <p><b>Board of Directors Resolution No. 2023-05-11-07</b>  <b>Performance Assessments of the Board Committees, the Board of Directors and the Management for 2022</b>          “RESOLVED, that the report of the Compliance Officer on the results of the Performance Assessments of the Board Committees, the Board of Directors, and the Management, including the Chairman and the President and Chief Executive Officer for 2022, as presented, is hereby noted.”</p> <p><b>Board of Directors Resolution No. 2023-05-11-08</b>  <b>Approval of the 2022 I-ACGR</b>          "RESOLVED, as it is hereby resolved, that the Board of Directors approves and authorizes the finalization and filing of the Integrated Annual Corporate Governance Report of the Corporation for 2022, as presented."</p>
<p>01 June 2023          (Special)</p>	<p><b>Board of Directors Resolution No. 2023-06-01-01</b>  <b>Approval of the Valuation of the Company's Common Shares</b>          “RESOLVED, that the Board of Directors approve, as it hereby approves, the valuation of the Company’s Common Shares, as presented.”</p> <p><b>Board of Directors Resolution No. 2023-06-01-02</b>  <b>Approval of the Opening for Subscription to Common Shares, the Subscription by Far East Holdings, Inc. to Common Shares, and Issuance of the Common Shares upon full payment thereof</b>          “RESOLVED, that the Board of Directors approve, as it hereby approves: (i) the opening for subscription of the common shares of the Top Frontier Investment Holdings, Inc. (the “Corporation”); (ii) the subscription by Far East Holdings, Inc. (“FEHI”) to 45,000,000 common shares of the Corporation out of the unissued common shares of the Corporation at a subscription price of Php241.42 per common share to be paid in cash on or before 30 June 2023 (the “Subject Shares”), at such terms and conditions determined by its authorized signatories listed below to be in the best interest of the Corporation, and (iii) the issuance of the Subject Shares after full payment of the subscription price thereof;</p> <p>“RESOLVED, FURTHER, that the Board of Directors approve, as it hereby approves, the authority of any two (2) of the following signatories, acting jointly:</p> <p style="text-align: center;">Ferdinand K. Constantino          Aurora T. Calderon          Joseph N. Pineda          Bella O. Navarra          Almira C. Dalusung</p>



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to negotiate, sign, execute, and deliver any and all documents, certifications and agreements, as may be necessary in connection with the aforementioned subscription by FEHI of the Subject Shares, including but not limited to the Subscription Agreement and the deliverables on the closing of the transaction.”

**Board of Directors Resolution No. 2023-06-01-03**

**Listing of the Issued Shares with the PSE**

“**RESOLVED**, that the Board of Directors approve, as it hereby approves that, after the issuance by Top Frontier Investment Holdings, Inc. (the “Corporation”) of the 45,000,000 common shares subscribed by Far East Holdings, Inc. (“FEHI”) upon full payment thereof (the “Subject Shares”) in accordance with the Subscription Agreement between Corporation and FEHI, the Corporation shall apply for the listing of the Subject Shares with the Philippine Stock Exchange, Inc. (“PSE”)

“**RESOLVED, FURTHER**, that the Board of Directors approve, as it hereby approves, that the Corporation shall (a) secure stockholders’ ratification of the issuance of the Subject Shares during its 2023 Annual Stockholders’ Meeting, and (ii) apply for the listing of the Subject Shares with the Philippine Stock Exchange, Inc. in accordance with its Implementing Guidelines for the Listing of Issued and Outstanding Shares;

“**RESOLVED, FINALLY**, that the Board of Directors approve, as it hereby approves, the authority of any one (1) of its directors and officers to sign, execute, and deliver any and all documents, certifications and agreements, as may be necessary in connection with the aforementioned listing the Subject Shares with the PSE.”

**Board of Directors Resolution No. 2023-06-01-04**

**Amendments to the Terms and Conditions of the Perpetual Securities**

“**RESOLVED**, that the Board of Directors approve, as it hereby approves that, after amendments to the Perpetual Securities of Top Frontier Investment Holdings, Inc. (the “Corporation”), as presented, which include the change in the distribution rates and the inclusion of a convertibility feature of the Perpetual Securities into common shares of the Corporation at a conversion price of Php 289.70 per common share, which amendments shall be effective on 20 June 2023 (for the Series “A” Redeemable Non-Voting Perpetual Securities issued on 20 December 2022), 21 June 2023 (for the Series “B” and Series “C” Redeemable Non-Voting Perpetual Securities both issued on 21 December 2022), and 30 June 2023 for the Perpetual Securities issued on 30 June 2016;

“**RESOLVED, FURTHER**, that the Board of Directors approve, as it hereby approves, the authority of any two (2) of the following signatories, acting jointly:

Ferdinand K. Constantino  
Aurora T. Calderon  
Joseph N. Pineda  
Bella O. Navarra  
Almira C. Dalusung

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to negotiate, sign, execute, and deliver any and all documents, certifications and agreements, as may be necessary in connection with the aforementioned amendments of the terms and conditions of the Perpetual Securities, including but not limited to the Amendment Agreements.”

**Board of Directors Resolution No. 2023-06-01-05**

***Change in the Date of the 2023 Annual Stockholders' Meeting and Fixing of the Record Date, Other Significant Dates, and Details of the Meeting***

“**RESOLVED**, that the Board of Directors approve, as it hereby approves, the change in the date of the 2023 Annual Stockholders' Meeting (“2023 ASM”) of the Company *from* 11 July 2023 to 03 August 2023, at 3:00 p.m., with the Chairman to preside at No. 40 San Miguel Avenue, Mandaluyong City, in order to include in the 2023 ASM securing the approval of the stockholders for the listing of the Common Shares to be issued to Far East Holdings, Inc. pursuant to its subscription, as approved by the Board of Directors of the Company on 01 June 2023, and timely comply with the relevant PSE Guidelines for the Listing of Issued and Outstanding Shares;

“**RESOLVED, FURTHER**, the Board of Directors approve, as it hereby approves, the following record date and other significant dates and details of the 2023 ASM:

Record Date:	19 June 2023
Closing of Books:	20 - 26 June 2023
Submission of Ballots and Proxies:	20 July 2023
Validation of Ballots and Proxies:	27 July 2023

as well as (i) the holding of the 2023 ASM via remote communication (live-streaming), (ii) the exercise by the stockholders of their right to vote through remote communication or in absentia, and (iii) the procedure to be undertaken for the holding and conduct of the 2023 ASM via remote communication, including the attendance, participation, and voting of the stockholders, as presented.”